**Jayne Prin, Leadership Coach (PCC)**

* **Coaches managerial and technical leaders at all levels to help participants increase self-awareness, set leadership development goals, develop plans for improvement, and evaluate results.**
* **Serves as a trusted thought partner, focusing on supporting the individual needs of each participant as they work to enhance leadership effectiveness and impact.**
* **Believes in coaching as an integral component of leadership development that facilitates action and change, as clients work toward implementing new behaviors to increase their impact and achieve results.**
* **Comments from clients include: *helped me find my focus, gained new perspective, learned much and had fun, celebrated my strengths while encouraging improvement in other areas*.**

Through the coaching process, Jayne helps leaders explore their strengths, discover new approaches, and increase their effectiveness; enabling them to accomplish goals they’ve set for themselves and their organizations. She has worked with managerial and technical leaders at all levels, from emerging leaders to senior executives, and has spent many years supporting Intelligence Community leaders, individually and as part of programs such as Leading with Impact, Achieving Mission Results, and Avoiding Executive Derailment. Other clients include Customs and Border Protection, the Air Force, the Defense Contract Management Agency, the Food and Drug Administration, and the Department of Justice. She is currently supporting the Army’s new Battalion Commander Assessment, Colonels Command Assessment and Sergeant Major Assessment Programs.

Jayne has a Bachelor’s Degree in Education from the University of Maryland and a Master’s Degree in Organizational Development from Johns Hopkins. She completed the Evidence Based Coaching Program at Fielding Graduate University and has been designated a Professional Certified Coach by the International Coaching Federation. She is certified in the Hogan Assessment, Leadership Versatility Index, and the EQi 2.0 Emotional Intelligence Assessment; and has extensive experience with the Office of Personnel Management’s 360 Assessment, Everything DiSC, the Thomas-Kilmann Conflict Mode Instrument, and the Conflict Dynamics Profile.

An experienced coach and proven leader, Jayne enjoyed a 28-year career with the Department of Defense, where she served in a number of leadership positions within an intelligence agency – from Team Leader to Branch Chief, Division Chief, Directorate-level Chief of Staff, and finally Deputy Associate Director for Corporate Leadership. What energized her most in all of these jobs was supporting civilian and military leaders, working collaboratively to solve problems, and encouraging them to develop to their fullest potential. She led teams that garnered such recognition as the Director’s Team Excellence Award and the White House Award for Reinventing Government, and was honored to receive a Meritorious Civilian Service Award for fostering innovation.

A US citizen born in New Jersey, Jayne went to Maryland for college, where she met and later married her husband Michael. Currently residing in Delaware, they have two grown children, two beautiful granddaughters (age 2 and age 2 months!), and a scruffy little dog named Pippa who rules the roost.

*Contact Jayne at:* *jaynepprin@gmail.com**; 443-845-7451*

**Jayne Prin, Leadership Coach (PCC)**

Business Experience or Background:

* Jayne Prin has a 28-year career with the Department of Defense, serving in various leadership positions within an intelligence agency. She also has 10 years of experience with coaching.
* She has supported civilian and military leaders, collaborating to solve problems and encouraging their development.
* Jayne led teams that received recognition, including the Director's Team Excellence Award and the White House Award for Reinventing Government.
* She has worked with clients from organizations such as Customs and Border Protection, the Air Force, the Defense Contract Management Agency, the Food and Drug Administration, and the Department of Justice.

Coach Training Certifications and Experience:

* Jayne completed the Evidence Based Coaching Program at Fielding Graduate University.
* She has been designated a Professional Certified Coach (PCC) by the International Coaching Federation.
* Jayne is certified in the Hogan Assessment, Leadership Versatility Index, and the EQi 2.0 Emotional Intelligence Assessment.
* She has extensive experience with assessments such as the Office of Personnel Management's 360 Assessment, Everything DiSC, the Thomas-Kilmann Conflict Mode Instrument, and the Conflict Dynamics Profile.

Coaching Philosophy:

* Jayne believes in coaching as an integral component of leadership development that facilitates action and change.
* She serves as a trusted thought partner, supporting the individual needs of each participant to enhance their leadership effectiveness and impact.
* Jayne helps clients implement new behaviors to increase their impact and achieve results.

Special Areas of Coaching Expertise and Focus:

* Coaching managerial and technical leaders at all levels.
* Supporting Intelligence Community leaders.
* Programs such as Leading with Impact, Achieving Mission Results, and Avoiding Executive Derailment.
* Army's Battalion Commander Assessment, Colonels Command Assessment, and Sergeant Major Assessment Programs.

Formal Education:

* Bachelor's Degree in Education from the University of Maryland.
* Master's Degree in Organizational Development from Johns Hopkins.

Interests/Hobbies:

* Jayne currently resides in Delaware with her husband, two grown children, two granddaughters, and a dog named Pippa.